

Regular Meeting 1/7/19

Board President Debbie Drummond called this regular meeting to order at 5:09 P.M. with the following members answering roll call: Mr. Jim Beals, Ms. Debbie Drummond, Mr. Brady Harrison, Ms. Jamie Murphy, and Mr. Dan Wilson.

No motion or second were given as roll call is not usually a resolution.

2019-008 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON DECEMBER 10, 2018.

Mr. Harrison moved to adopt resolution 2019-008. Ms. Murphy seconded the motion. All members voted yes.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items: recognition of school board members for board appreciation month, retirement of the Board's longtime labor consultant, first semester bullying incidents, a list of individuals who submitted resumes/applications for the vacant position of varsity head football coach, and a contract with the Lawrence County ESC to provide a school resource officer/canine unit for FY19.

2019-009 RESOLUTION APPROVING AN AGREEMENT FOR SERVICES WITH BOTH THE LAWRENCE COUNTY EDUCATIONAL SERVICE CENTER AND THE LAWRENCE COUNTY SHERIFF'S OFFICE FOR A SCHOOL RESOURCE OFFICER PROGRAM IN THE AMOUNT OF \$4,666.67 FOR THE 2018-2019 SCHOOL YEAR. PROGRAM WILL INCLUDE A CANINE UNIT AND WILL FOCUS ON DRUG PREVENTION EDUCATION AND INTERVENTION SERVICES FOR AT-RISK AND ADJUDICATED YOUTH IN GRADES 1-12. SIGNED DOCUMENT WILL BE ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Wilson moved to adopt resolution 2019-009. Mr. Harrison seconded the motion. All members voted yes.

2019-010 RESOLUTION AUTHORIZING THE TREASURER TO DISPOSE OF DISTRICT-OWNED TANGIBLE FIXED ASSETS. SAID ASSETS ARE TAGGED, FULLY DEPRECIATED, AND NO LONGER ACTIVELY BEING USED IN THE DISTRICT. THE FOLLOWING TAG NUMBERS WILL BE DISPOSED OF FROM THE OHIO EDUCATIONAL COMPUTER NETWORK (OECN) EQUIPMENT INVENTORY SYSTEM (EIS):

CANON 5050 – ELEMENTARY 3RD FLOOR (TAG# 001691)
CANON 5050 – ELEMENTARY 3RD FLOOR (TAG# 001826)
CANON 5050 – ELEMENTARY 2ND FLOOR (TAG# 001612)
CANON 5050 – MIDDLE SCHOOL WORKROOM 200 (TAG# 002046)
CANON 5050 – HIGH SCHOOL LIBRARY (TAG# 002138)

THIS DISPOSAL IS PURSUANT TO ORC 3313.41 REGARDING THE DISPOSITION OF PERSONAL PROPERTY AND SECTION 7300 OF THE CURRENT BOARD POLICY MANUAL AS THE AGGREGATE VALUE DOES NOT EXCEED \$10,000.00.

Ms. Murphy moved to adopt resolution 2019-010. Ms. Drummond seconded the motion. All members voted yes.

2019-011 RESOLUTION TO ACCEPT A DONATION FROM HOWARD'S AUTOBODY OF IRONTON, OH IN THE AMOUNT OF \$250.00. FUNDS WILL BE DEPOSITED BY THE TREASURER INTO THE HIGH SCHOOL PRINCIPAL ACCOUNT (018-9014) FOR THE PURPOSE OF PURCHASING A CHRISTMAS LUNCH FOR THE HIGH SCHOOL TEACHERS/STAFF. RESOLUTION IS TO BE RETROACTIVE TO DECEMBER 19, 2018.

Mr. Harrison moved to adopt resolution 2019-011. Mr. Wilson seconded the motion. All members voted yes.

2019-012 WHEREAS, THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT (THE "SCHOOL") HAS ESTABLISHED A RETIREMENT PLAN UNDER SECTION 403(B) OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED (THE "CODE");

WHEREAS, THE INTERNAL REVENUE SERVICE ISSUED FINAL REGULATIONS UNDER SECTION 403(B) OF THE CODE THAT WOULD, IN RELEVANT PART, REQUIRE THE SCHOOL TO ADOPT A WRITTEN PLAN TO ENSURE COMPLIANCE WITH SECTION 403(B) OF THE CODE AND THE REGULATIONS THEREUNDER;

WHEREAS, THE SCHOOL PREVIOUSLY ADOPTED A TAX DEFERRED ANNUITY PLAN INTENDED TO MEET THE REQUIREMENTS OF SECTION 403(B) OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED, THE REGULATIONS THEREUNDER, AND THE REQUIREMENTS OF APPLICABLE STATE AND/OR LOCAL LAW.

WHEREAS, THE SCHOOL DESIRES TO ADOPT AN IRS PRE-APPROVED 403(B) PLAN DOCUMENT IN ACCORDANCE WITH IRS REV. PROC. 2013-22;

WHEREAS, THE SCHOOL DESIRES TO AMEND AND RESTATE THE PLAN TO THE VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY 403(B) VOLUME SUBMITTER PLAN, AN IRS PRE-APPROVED 403(B) PLAN DOCUMENT;

WHEREAS, THE BOARD OF THE SCHOOL (THE "BOARD") AUTHORIZES AND RATIFIES BRADLEY MILLER, TREASURER, TO EXECUTE THE AMENDMENT AND RESTATEMENT OF THE PLAN ON BEHALF OF THE SCHOOL TO THE VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY 403(B) VOLUME SUBMITTER PLAN;

BE IT RESOLVED THAT: THE SCHOOL SHALL AMEND AND RESTATE THE PLAN EFFECTIVE JANUARY 7, 2019 TO THE VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY AS ITS AMENDED AND RESTATED 403(B) PLAN DOCUMENT.

Ms. Murphy moved to adopt resolution 2019-012. Mr. Beals seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, discussed with the Board the new Ohio minimum wage effective January 1, 2019 (\$8.55/hour), as well as construction progress on the new softball field and storage/maintenance building.

2019-013 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Mr. Beals moved to adopt resolution 2019-013. Mr. Wilson seconded the motion. All members voted yes.

The time was 5:29 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:29 P.M.

The Board came out of executive session at 5:45 P.M. with all members present.

2019-014 RESOLUTION TO ACCEPT THE RESIGNATION OF NICHOLAS HOWARD FROM HIS POSITION OF MIDDLE SCHOOL BOYS BASEBALL COACH FOR THE 2018-2019 SCHOOL YEAR EFFECTIVE IMMEDIATELY. RESOLUTION ALSO APPROVES THE POSTING OF THE RESULTING OPEN POSITION.

Mr. Wilson moved to adopt resolution 2019-014. Ms. Murphy seconded the motion. All members voted yes.

2019-015 RESOLUTION TO EMPLOY ADAM FULLER AS HIGH SCHOOL BOYS ASSISTANT BASEBALL COACH AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2018-2019 SCHOOL YEAR.

Mr. Beals moved to adopt resolution 2019-015. Mr. Harrison seconded the motion. All members voted yes.

2019-016 RESOLUTION TO EMPLOY AARON STATLER AS HIGH SCHOOL SPRING PERCUSSION INSTRUCTOR AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY FOR THE 2018-2019 SCHOOL YEAR.

Ms. Murphy moved to adopt resolution 2019-016. Ms. Drummond seconded the motion. All members voted yes.

2019-017 RESOLUTION TO EMPLOY TRACY ANN KELLY AS BOTH A SUBSTITUTE TEACHER (\$80.00/DAY) AND SUBSTITUTE AIDE (\$15.00/HOUR) FOR THE REMAINDER OF THE 2018-2019 SCHOOL YEAR.

Mr. Harrison moved to adopt resolution 2019-017. Ms. Drummond seconded the motion. All members voted yes.

2019-018 RESOLUTION APPROVING CARRIE HOLLAND AS A HIGH SCHOOL AFTER-SCHOOL TUTOR FOR THE REMAINDER OF THE 2018-2019 SCHOOL YEAR AT THE BOARD-ADOPTED RATE OF \$22.50/HOUR.

Ms. Murphy moved to adopt resolution 2019-018. Mr. Wilson seconded the motion. All members voted yes.

2019-019 RESOLUTION TO ACCEPT THE RESIGNATION OF EVAN FERGUSON FROM HIS FULL-TIME POSITION OF HIGH SCHOOL BIOLOGY TEACHER EFFECTIVE IMMEDIATELY.

Mr. Wilson moved to adopt resolution 2019-019. Mr. Beals seconded the motion. All members voted yes.

2019-020 RESOLUTION EMPLOYING TRACI HUNT AS A FULL-TIME HIGH SCHOOL BIOLOGY TEACHER FOR THE REMAINDER OF THE 2018-2019 SCHOOL YEAR. THE TOTAL (PRO-RATED) SALARY FOR SAID POSITION WILL BE \$26,396.67 IN ACCORDANCE WITH PLACEMENT ON STEP 11, COLUMN 2, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A REGULAR CLASSROOM TEACHER WITH A BACHELORS DEGREE AND AT LEAST 150 SEMESTER OR 225 QUARTER HOURS (5TH YEAR) AND TWELVE YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT.

Ms. Murphy moved to adopt resolution 2019-020. Mr. Harrison seconded the motion. All members voted yes.

Ms. Murphy moved to adjourn. Mr. Beals seconded the motion. All members voted yes.

The time was 5:50 P.M.

The next meeting is scheduled for Monday, January 28, 2019 at 5:00 P.M. at the Dawson-Bryant Board of Education offices.